Do you want to enhance your nursing skills and knowledge while improving the health of Canadians? The First Nations Health Authority (FNHA) is seeking experienced and qualified candidates for nursing station positions located throughout British Columbia*. Benefits include fantastic educational opportunities including graduate work and clinical skills training, a great pension plan and medical coverage, competitive salaries and the opportunity to work and play in some of the most beautiful places in BC.

*Nursing Stations are located in the following communities: Telegraph Creek, Hartley Bay, Kitkatla, Klemtu, Anahim Lake, and Port Simpson

When you submit an application for this selection process, you will be applying in anticipation of future vacancies rather than for a specific position (i.e. you are applying to be included in a pool of candidates). As positions become available, applicants who meet the essential qualifications may be contacted and referred for consideration. Referrals will be made on an ongoing basis. The intent of this advertisement is to identify and assess experienced candidates from which future permanent and/or temporary vacancies (full-time, part-time, casual) may be filled. Candidates must meet required qualifications in order to be appointed to a position.

**SALARY:** $69,378 - $80,659 (plus allowances in accordance with an applicable collective agreement(s) which may apply).

**QUALIFICATIONS**

This process is open to Canadian citizens and/or residents; preference will be given to Canadian citizens. As part of your application, please indicate your application the legal status under which you are entitled to work in Canada (Canadian citizenship, permanent resident status or work permit).

**Language (Required):** English proficiency

**Education (Required):**

- Bachelor’s degree in nursing from a recognized university, or
- Diploma in nursing from a recognized post-secondary institution and a diploma or courses or in-service training in Community Health Nursing from a recognized university

**TO APPLY**

Please email or fax your Cover Letter, Resume and Credentials as separate documents named in the following format

**Last Name, First Name – Cover Letter**

*Email: careers@fnhc.ca*

*Confidential Fax: (604) 913-6135*

Please insert “Community Health Nurse – Nursing Stations” in the subject line of the email ~ Thank you!

“We are a diverse and rapidly evolving First Nations health organization of professional, innovative and dedicated team members and leaders.

We uphold community-driven, nation-based approaches to transforming the health system and enhancing wellness for BC First Nations peoples and communities.”

Join our growing family – Be a part of the solution

*The First Nations Health Authority wishes to thank all applicants for their interest, and advises that only those who meet essential qualifications will be contacted. The First Nations Health Authority hires on the basis of merit and is committed to employment equity. We encourage all qualified persons to apply. Aboriginal applicants, however, will be given priority.*
Note - Candidates with foreign education credentials are required to provide proof of Canadian equivalency. For further information, the Canadian Information Centre for International Credentials may be consulted at [http://www.cicic.ca](http://www.cicic.ca).

**Occupational Certification (Required):**
- Current registration as a registered nurse in Canada, and
- A member in good standing in the province/territory in which currently employed, and
- If not already registered in British Columbia, willing and eligible to become registered
- Basic Life Support Certification Level
- Certified Remote Practice designation (College of Registered Nurses of British Columbia - CRNBC)

**Occupational Certification (Asset - not essential but beneficial):**
- Possession of a certificate in Northern Clinical Training Program, Outpost Nursing Program or equivalent combination of education, training and/or experience
- Certification in Trauma Nursing Core Course, Pediatric Trauma Life Support, International Trauma Life Support or Communicable Disease Control

**Experience (Required):**
- Experience as a nurse in settings such as acute care and/or emergency care

**Experience (Asset):**
- Experience delivering health or social services in a First Nations setting
- Experience working in a rural or remote health care setting
- Experience delivering community/public health programs

**Security and Reliability:**
- Criminal record check
- Obtain and maintain medical clearance
- Possession and maintenance of a valid driver’s license or personal mobility to the degree associated with possession of a valid driver’s license

**ACCOUNTABILITIES**
- As a Community Health Nurse, you will provide primary community health nursing service to the assigned community
- You will also plan, implement and evaluate programs reflecting the physical, cultural, psychological, social and environmental needs of individuals and the community
- You will provide functional direction and support to the Community Health Representative(s)
- You will liaise with local Band Administration workers and community agencies
- Other related duties
- Candidates must meet and maintain conditions of employment throughout their employment

**TRAINING**
- As required on an ongoing basis, candidates and appointees to nursing positions will be provided with training in areas such as clinical skills and community health, upgrading and or recertification
- Training courses may be for a few days or up to four months and may require an extended absence from one’s residential and/or work location
- Appointees must be willing to undertake such training as it is scheduled
- Training/learning plans will be prepared on an individual basis according to the experience, education and/or learning needs of the individual.
- Nurses are also expected to meet those competencies specified by the CRNBC and these requirements for “certified practice” must be met as soon as possible
WORKING CONDITIONS

- Frequent travel by vehicle over rough roads, by float or small plane, by boat or by helicopter
- Assignment to Nursing Stations on an emergency basis and/or on short notice as required by management
- Nursing Station positions are available on a full-time basis
- For Nursing Station positions, you will be assigned to one community and it is expected that you will live in the community in which you work
- Resource Team positions are part-time providing relief services for a variety of Nursing Stations
- Resource Team member schedules are 4-5 weeks in a community and 4-5 weeks out of community

TO APPLY

The following information is required when submitting your application:

- Resume
- Proof of educational certifications
- Indication of whether you wish to be considered for full-time work in a Nursing Station or part-time work as part of the Resource Team or both
- Email address as correspondence with be via email
- Indicate the legal status under which you are entitled to work in Canada (Canadian citizenship, permanent resident status or work permit).